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PART A: GENERAL INFORMATION

*Annual Report for 2015-16**Vote 3: Department of Economic, Small Business Development, Tourism and Environmental Affairs***1. GENERAL INFORMATION**

Department	Department of Economic, Small Business Development, Tourism and Environmental Affairs
Physical Address of Head office	34 Markgraaff Street Westdene 9301
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2. LIST OF ABBREVIATIONS

Acronyms	Description
AIDS	Acquired Immune Deficiency Syndrome
AMKPI	Asset Management Key Performance Indicator
APP	Annual Performance Plan
AQMP	Air Quality Management Plan
BAS	Basic Accounting System
BBBEE	Broad Based Black Economic Empowerment
CCCU	Central Communication Coordinating Unit
DCC	Departmental Consultative Committee
DESTEAT	Department of Economic, Small Business Development, Tourism and Environmental Affairs
DM	District Municipality
DMP	Demand Management Plan
EIA	Environmental Impact Assessment
EIP	Environmental Implementation Plan
EHWP	Employee Health and Wellness Programme
EMC	Environmental Management Committee
EPWP	Expanded Public Works Programme
ETEYA	Emerging Tourism Entrepreneur of the Year Awards
EXCO	Executive Council
FDC	Free State Development Corporation
FS	Free State
FSGDS	Free State Growth and Development Strategy
GDP	Gross Domestic Product
GIAMA	Government Immovable Asset Management Act
HIV	Human Immune Deficiency Virus
HOD	Head of Department
HR	Human Resource
ICT	Information Communication Technology
IDP	Integrated Development Plan
IEMFFS	Integrated Environmental Management Framework of Free State
IT	Information Technology
IWMP	Integrated Waste Management Plan
LED	Local Economic Development
MEC	Member of the Executive Council
MSP	Master Systems Plan
MTSF	Medium-Term Strategic Framework

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MTEF	Medium-Term Expenditure Framework
NEMA	National Environmental Management Act
NSSD	National Strategy on Sustainable Development
PAs	Protected Area
PP	Procurement Plan
PMDS	Performance Management Development System
PFMA	Public Finance Management Act
PGDS	Provincial Growth and Development Strategy
PMG	Pay Master General
PSBAC	Provincial Small Business Advisory Council
RIDS	Regional Industrial Development Strategy
SDIP	Service Delivery Improvement Plan
SITA	State Information Technology Agency
SMME	Small, Medium and Micro Enterprise
SMS	Senior Management Services
SRI	Social Responsibility Initiatives
Stats SA	Statistics South Africa
The DTI	Department of Trade and Industry
UAMP	User Asset Management Plan
VCCT	Voluntary and Confidential Counselling and Testing
WIS	Waste Information System

3. FOREWORD BY THE MEC**Dr. B. Malakoane**

Our programme of action as the Department of Economic, Small Business Development, Tourism and Environmental Affairs is aimed at championing the radical socio-economic transformation in the Free State. These programmes have one purpose, which is to make the difference in the lives of unfortunate members of our communities in the Free State.

We are happy with the progress we continue to make and achievements we are registering towards our mandate of “improving the socio-economic livelihoods of Free State communities through economic, small business, tourism and environmental development programmes”.

Our report on the programmes and services for the year under review, were based on the 9 points plan that President Jacob Zuma outlined in the 2015 State of the Nation Address to ignite growth and create jobs.

In addressing the four pillars of our mandate which are Economic Development, Small Business Development, Tourism Development and Environmental management, we had introduced products, services and programmes that unleashed the economic potential of our people.

On Economic Development, we have successfully delivered the following:

- Provincial Master Caterers Challenge
- Youth Entrepreneurship Programme
- China in South Africa Week
- Global Investors Trade Bridge and
- National Tourism Career Expo

The progress made with regard to the Maluti-a-Phofung SEZ has definitely put the investors at ease. This is envisaged to shake up the economic landscape of the province for the better in a long run. This economic initiative is progressing well towards its goal of establishing industries in the area. The Free State Development Corporation recently undertook Inward Investment Promotion mission in India and have had engagements with potential investors to establish in the SEZ. To date, fifteen (15) companies have presented us with letters of intent. Five of these companies have progressed significantly towards implementation.

For Small Business Development, we continued to give support to the small businesses and cooperatives in the province through the Micro Enterprise Support Programme by giving them productive assets to grow their businesses. To date, more than R20 Million worth of assets and equipment have been handed over to hundreds of township enterprises.

We believe that the tourism sector still has the potential to grow the economy of our province. Since the launch of the Big 5 Route concept, we have relentlessly worked with various stakeholders to ensure that these routes are equipped with products that will keep tourists longer in our province.

The successful hosting of the first episode of the three year National Tourism Career Expo in the province has managed to attract 8930 participants and we hope that this figure grows in the following years. We hope that by the end of 2015-17 cycle of the NTCE, we would have taken a step closer to reaching an ideal balance between the demand for skills by the industry and the ideal supply of these skills by the education sector.

To further increase our domestic tourism, our focus was on vigorous marketing of reserves and resorts so that Free Staters begin to see themselves as ambassadors of their own province and for the rest of the people see the Free State Province not as a go through province but a tourism destination of choice. Our efforts towards service excellence in tourism have yielded results with Free

State outlets that won the 2015 National Lilizela Awards, namely Letsatsi Game Lodge and De Stijl Hotel. They have shown excellence in their service and we hope they have paved the way for other establishments in the Free State.

Our programme of transforming the game industry is gaining momentum. To date, fifty six black game farmers are finding their feet in this industry and our commitment is to ensure that they succeed.

We continued to place increasing attention on the impact of climate change on our economy and livelihood. To this end, we hosted 10th Annual National Air Quality Governance Lekgotla and COP 21 Provincial Stakeholder Consultation workshop.

Consumer Protection Office continued to fight and resolve cases where consumers were treated unfairly during business transactions by traders. The office had successfully resolved 384 cases to the value of R2.6 million and the money was returned back into the pockets of consumers.

Our fight against illegal gambling and liquor trade is on-going. Working together with law enforcement, we were able to confiscate illegal machines and closed down a number of liquor outlets violating their license conditions.

We acknowledge the good work done by officials of executing the plans that were put in place to see that the Free Staters get the service they deserve and expect from the department. We also accept the fact that working together we can move our province forward.



Dr B Malakoane
MEC of the Department of Economic, Small Business Development, Tourism and Environmental Affairs
31 May 2016

4. REPORT OF THE ACCOUNTING OFFICER**4.1. Overview of the operations of the department****Ms. G. Brown**

The focus and mandate of the department of Economic, Small Business Development, Tourism and Environmental Affairs is to champion economic activities in the Free State in order to ensure that the government programmes make a difference in the lives of our people. Our programmes for the period under review are driven by the principles of the National Development Plan, the Free State Growth and Development Strategy, the of the Nation Address, the state of the Nation Address, the State of the Province Address and the department's Budget Vote.

The report contained in this document will outline the operation of the department which focus primarily on:

1. Radical Socio – Economic Transformation
2. Foreign Direct Investment
3. Business Regulation
4. Tourism Development
5. Environmental Management and
6. Effective Governance

The success of our programme of action primarily depends on co-ordination and collaboration with other stakeholders like: National Departments and Provincial Departments, State owned agencies, Municipalities, Institutions of Higher Learning and other associations.

In our effort to improve service delivery to the People of the Free State, focus was placed on administrative and fiscal discipline which include filling of critical vacant positions in the department.

4.2. Financial overview

The audited Annual Financial Statements set out on 135 to 213 have been approved by the Accounting Officer.

Departmental receipts

The Departmental revenue collection for the previous financial year (2014/15) as well as the year under review (2015/16) is indicated on the audited financial Statements as set out on pages 135 to 213.

With changes in Modified Cash Basis of accounting, the department had to derecognise Tax Receipts for the financial years 2014/15 and 2015/16. Tax Receipts are now recognised and accounted for in the books of the FSGLA.

Sales of Goods & Services

The Department had two successful game auctions in April and May 2015, which yielded a total of R20, 5 million. This concept was being implemented for the first time and the Department will be able to conduct two auctions in a year once every three years, barring any negative natural disasters. These auctions are different due to the kind of animals that are sold at each event, e.g. the second auction focuses on game with specific qualities like horn length and genetic composition and is geared towards generating sales from buyers who place a lot of emphasis on the kind of animals that they buy (rare breeds) and are willing to pay a lot more money to acquire them.

The Department also collected over R2, 8 million from the sale of game as butchery meat to the game industry as well as the public, which represents an increased collection of 24% when compared to the 2014/15 financial year amount of R2, 2 million.

The Departmental game reserves contribute a larger portion of the Departmental revenue, which was 54% in 2014/15 and increased to 58% due to the two successful game auctions. The Resorts, which mainly generate revenue from camping, bookings of chalets and fishing licenses; remain another component of the services that provide revenue streams and contributed 23% of total revenue in 2015/16.

Legal Prescripts Impacting on Revenue

Revenue tariffs are reviewed annually by the Department and approved by Treasury for implementation, as required by Treasury Regulation 7.3.1. Other revenue tariffs are regulated by the Free State Nature Conservation Ordinance 8 of 1969, Game Theft Act 105 of 1991, Bio-Diversity Act, Threatened and Protected Species Regulations (TOPS). All these different forms of legislation prescribe the minimum requirements for translocation, capture, export/import and hunting of game; amongst other things.

With the promulgation of the fees payable for consideration & processing of application fees for environmental authorisations (applications for amendment of environmental authorizations in terms of NEMA and application for the transfer and renewal of waste management licenses in terms of NEMWA), the Department has also collected fees for these applications and this is expected to improve over a period of time, because not even 1% of total revenue was raised from this process.

Income in excess of R56, 1 million from the Free State Gambling & Liquor Authority (FSGLA) was removed from the Departmental revenue due to a change in accounting treatment/recognition. This revenue will now appear in the records of the FSGLA.

Fines

The expected revenue from domestic fines is less than anticipated because after fines were imposed in terms of Section 24G of the National Environmental Management Act (NEMA), the affected parties (private businesses) have requested an opportunity to make representations on the actual fine amounts, while the others have not yet paid the money due. The Department may collect over R2 million from this process if agreement is reached on the payable amounts but this may be in the 2016/17 financial year.

Sale of Capital Assets

There was no income generated under this item due to a change in the accounting treatment of revenue from the game auction, which is now accounted under the sale of goods and services excluding capital assets.

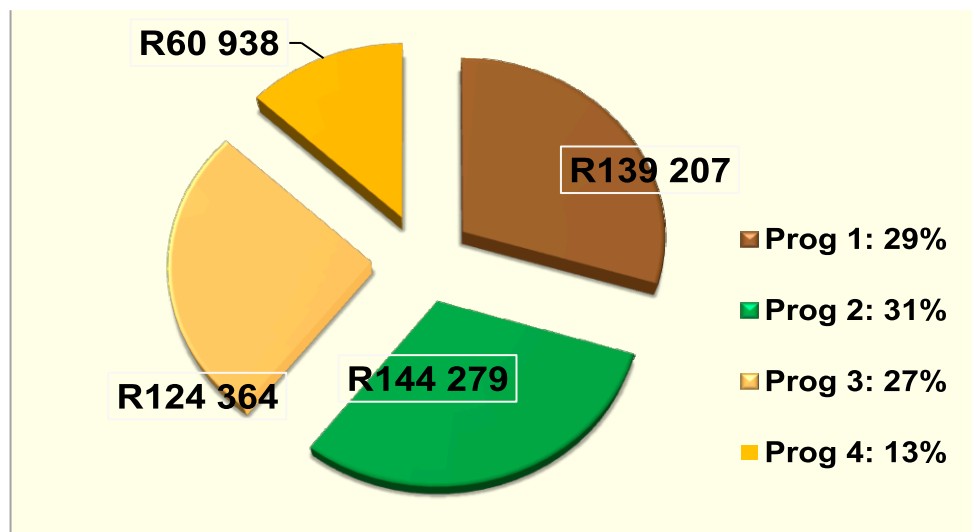
Financial Transaction in Assets and Liabilities

The revenue from these transactions declined due to the change in the accounting treatment of revenue from rental of Phillip Sanders Resort, which was recorded as a receivable but has now been moved to the sales of goods and services, under the item for "market establishment: rental dwellings". The remainder of revenue from financial transactions in assets and liabilities is mainly from recoveries of debts that are older than twelve (12) months.

Programme Expenditure

Programme Name	2015/2016			2014/2015		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	139,207	138,489	718	126,005	123,726	2,279
Environmental Affairs	144,279	140,834	3,445	129,266	125,390	3,876
Economic Development	124,364	123,811	553	123,725	120,851	2,874
Tourism	60,938	60,280	658	60,771	59,805	966
Total	468,788	463,414	5,374	439,767	429,772	9,995

PERCENTAGE SHARE



TRANSFERS TO ENTITIES

Name of entity	Budget 2014/15 (R'000)	Budget 2015/16 (R'000)
Free State Gambling and Liquor Authority	50,870	51,851
Free State Tourism Authority	50,364	52,794

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Free State Development Corporation	1,200	3,700
Total	102,434	108,345

VIREMENTS

Shifting of funds between programmes were duly authorised by Provincial Treasury.

The following virements were approved:

PROGRAMMES		ECONOMIC CLASSIFICATION		AMOUNT (R'000)
FROM	TO	FROM	TO	
Programme 4		Compensation of employees		-1 200
	Programme 1		Compensation of employees	1 200
Programme 3		Compensation of employees		-3 600
	Programme 2		Compensation of employees	3 600
Programme 1		Machinery and Equipment		-1 100
	Programme 1		Goods and Services	1 100
Programme 3		Machinery and Equipment		-700
	Programme 1		Goods and Services	700
Programme 4		Machinery and Equipment		100
			Goods and Services	-100
Programme 2		Goods and Services		-200
	Programme 1		Goods and Services	200

OTHER ADJUSTMENTS

There were no adjustments during the financial year.

ADDITIONAL FUNDING FROM EXTERNAL SOURCES

Department of Environmental Affairs: R824 000 for Biodiversity Rehabilitation Project.

ROLLOVERS

PROJECT	AMOUNT 2015/16
Sterkfontein - Fencing	R572 650.59
Koppiesdam – Sewerage work	R981 002-03
Phillip Saunders – Drilling of borehole	R148 500-00
Total	R1 702 152-62

SUPPLY CHAIN MANAGEMENT

The Department utilises the Supply Chain Management (SCM) unit on the basis of a collective service in order not to duplicate support structures and services.

The re-engineering of the supply chain management processes and enhancement of controls at this level remain pivotal in preventing irregular expenditure. The progress made in this regard during the reporting period is surely a positive contribution towards entrenching effective service delivery mechanisms across the organisation within the department.

GIFTS AND DONATIONS RECEIVED IN KIND FROM NON RELATED PARTIES

A drone to the value of R 71 000.00 was received from the PSA FREE STATE to help combat rhino poaching.

ASSET MANAGEMENT

By the end of the financial year 2015/2016 in order for the asset register to the department to be updated for Treasury, the following processes had already been finalised:

- Stocktaking for both biological assets and the machinery and equipment.
- Updating of the room asset-lists and the bar-coding of all assets.
- Ensuring that paper trails of all asset-related transaction are in place.
- The transfer of Fish Hatchery assets to the Department of Agriculture and Rural Development as per EXCO Resolution number 72 of 2009.
- Reconciliation of LOGIS and BAS and passing of the required journals.

Biological assets:

Opening balance as at 1 April 2015: R 53 230 000.00

Closing balance as at 31 March 2016: R84 979 100.00

Machinery and Equipment:

Opening balance as at 1 April 2015: R23 736 000.00

Closing balance as at 31 March 2016: R25 893 000.00

Disposals:

Revenue collected for disposing scrap assets

- Transport assets: R8800.00.
- Other assets: R4880.00.

PERSONNEL MATTERS

During 2015/16 financial year, 144 posts were advertised and of the advertised posts, 8 were on Senior Management Level (levels 13-15). The department managed to fill 67 of these advertised posts. Three (3) SMS members assumed duties between December 2015 and March 2016 and other 2 assumed duties on 01 April 2016. The recruitment of the other posts will continue during the 2016/17 financial year. There were also 16 employees who were transferred into the department. Currently, the department has 39 employees appointed on contract in different components and the majority of these employees are within the Environment and Conservation Branch. Majority of the posts filled on contract have been advertised so that they can be filled permanently. During the 2015/16 financial year, the department lost 64 employees due to various reasons but the majority of the employees who left the department were due to retirements (27%).

During 2015/16, the department rolled the following programmes:

- Public Service & Compulsory Induction Programmes
- Wamkelekile SMS Induction
- Project Management
- Budgeting & Financial Management
- Occupational Health & Safety
- SCM for Public Service
- Research Methodology
- GIS Intermediate Hydrological Modelling
- ISO 1400 Environmental

Furthermore, 28 posts were job evaluated and are as follows:

NAME OF POST	COMPONENT	SALARY LEVEL
Chief Director	Corporate Affairs	14
Director	Eco-Tourism and Resort Management	13
Deputy Director	Industrial Development	11
Deputy Director	Energy	11
Deputy Director	Manufacturing	11
Deputy Director	Agro-Processing	11
Assistant Director	Industrial Development	9

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Assistant Director	Energy	9
Assistant Director	Mining	9
Assistant Director	Manufacturing	9
Assistant Director	Agro-Processing	9
Assistant Director	Performance Monitoring & Quality Assurance	9
Assistant Director	Acquisition & Contract Management	9
Trade Advisor	Industrial Development	7
Trade Advisor	Energy	7
Trade Advisor	Manufacturing	7
Trade Advisor	Agro-Processing	7
Research Officer	Research Management	7
Administrative Officer	Secretariat Services	7
Performance Monitoring and Quality Assurance Officer	Performance Monitoring and Quality Assurance	7
State Accountant	Budget Management	7
Information Security Officer	Security Services	7
Security Supervisor	Physical and Information Security	5
State Accounting Clerk	Budget Management	5

The number of employees utilising temporary incapacity leave was 23 as at 31 December 2015 with a total number of 651 days which translated to R370 445.00. The majority of employees utilising temporary incapacity leave are those on salary levels 3-5, followed by 2 and salary levels 6-8. Only 1 employee on salary levels 9-12 utilised temporary incapacity leave and no SMS members utilised this kind of leave. There were 394 employees who utilised normal sick leave with total number 2791 days for the 2015 leave cycle. The normal sick leave taken during this period cost the department R2 2119 647.00.

Thirty-four (34) grievances were lodged and 17 misconduct cases were reported during the 2015/16 financial year. Of the 34 grievances lodged, 16 were resolved within 30 days, 15 were resolved outside the prescribed time-frames. Seven (7) misconduct cases were finalised within 90 days, 9 outside the prescribed time-frames. The factors which contributed to the misconduct cases not finalised within 90 days were as follows:

- Non-availability of presiding officers or alleged offenders;
- Postponement of disciplinary hearings;
- Long investigations due to non-availability of external people to be interviewed.

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On the 24 February 2016, a long service award ceremony was held to recognise 34 employees who completed 10, 20, 30 and 40 years of continuous service in the Public Service. In responding to the government strategic plan with regard to HIV, STI and TB, the department conducted HIV Testing and Counselling (HCT) and Health Risk Assessments (HRA) during 2015/16 financial year. Through these initiatives, the infected officials are enrolled in the Disease Management Programme (DMP) and continuously receive care, treatment and support. The department has established the following sporting codes: athletics club, netball and soccer as well as a choir.

1.3. CONCLUSION

I thank the Executive Council of the Province for the leadership; the MEC for strategic guidance and support, Senior Management of the Department, the staff in general for the support and dedication to serve.



Ms G Brown

Accounting Officer

Department of Economic, Small Business Development, Tourism and Environmental Affairs

31 May 2016

5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2016.

Yours faithfully



Ms G Brown
Accounting Officer
Department of Economic, Small Business Development, Tourism and Environmental Affairs
31 May 2016

*Annual Report for 2015-16**Vote 3: Department of Economic, Small Business Development, Tourism and Environmental Affairs***6. STRATEGIC OVERVIEW****6.1. Vision**

The Department of Economic Development Tourism and Environmental Affairs has adopted the following vision:

A transformed economy and a prosperous society that is living in harmony with its natural resources through integrated and sustainable economic growth.

6.2. Mission

The Department adopted the following Mission:

Radically create a conducive, enabling environment for the creation of decent jobs, poverty and inequality reduction through sustainably managed environment and economic development programmes in the Free State.

6.3. Values

The following are DESTEA's shared values, as set out in the 2010/15 Strategic Plan:

Passion	We build and promote an energising and inspiring work environment.
People Centric	We support and involve others in their endeavours to learn and expand their strengths (Learning & Innovation).
Performance	We involve everyone who is affected in our plans, goals and decisions (Professionalism).
Proactive	We adopt best available science and knowledge practices (Responsiveness).
Integrity	We drive the department's agenda above pursuing self-interest (Honesty, Trustworthy).

7. LEGISLATIVE AND OTHER MANDATES**7.1. CONSTITUTIONAL MANDATE**

The DESTEA's constitutional mandates have been derived from Schedules 4 and 5 of the Constitution of the Republic of South Africa, which requires the Department to oversee and administer the following:

1. Trade
2. Tourism
3. Casinos, racing, gambling and wagering
4. Consumer protection
5. Environment
6. Industrial promotion
7. Nature conservation
8. Provincial public enterprises
9. Liquor licences and control of undertakings that sell liquor to the public
10. Small business development

Furthermore, the Department's constitutional mandate is derived from Section 24 of the Constitution, which emphasises that, everyone has the right:

- a. to an environment that is not harmful to their health or well-being; and
- b. to have the environment protected, for the benefit of present and future generations, through reasonable legislative and other measures that:
 - i. prevent pollution and ecological degradation;
 - ii. promote conservation; and
 - iii. secure ecologically sustainable development and use of natural resources while promoting justifiable economic and social development.

7.2. LEGISLATIVE MANDATE

The table below indicates core legislative mandates that are applicable to departmental programmes and objectives.

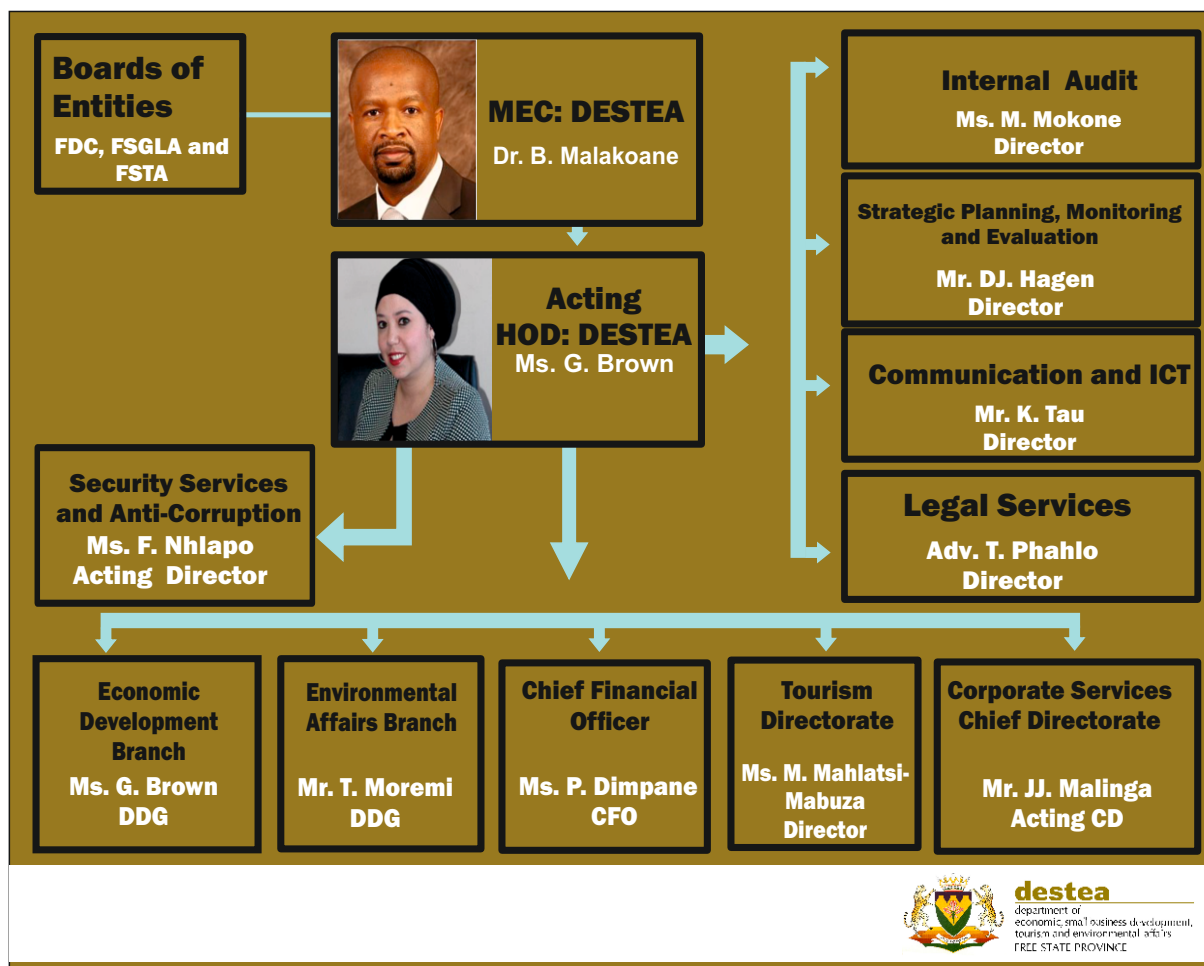
Programme Name and Core Function:	Legal Mandate	Implications
Economic Development: SMME Development	<ul style="list-style-type: none"> National Small Business Act, 1996 (Act No. 102 of 1996) and Amendments Business Act 1991, (Act No. 71 of 1991) Broad Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003) 	<p>Promote policy objectives, facilitate strategy implementation and align programmes to encourage SMME development in the Province.</p> <p>Promoting Broad Based Economic Empowerment in the Province.</p>
Economic Development: Gambling & Betting Administration	<ul style="list-style-type: none"> Free State Gambling and Liquor Act 	<p>The Act replaces Free State Gambling and Racing Act, 1996 (Act No. 6 of 1996)</p>
Economic Development: Consumer Protection	<ul style="list-style-type: none"> Free State Consumer Affairs (Unfair Business Practices) Act, 1998 (Act No. 14 of 1998) Consumer Protection Act No 68 of 2008 	<p>Investigation, control and prohibition of unfair business practices. Referral of matters in terms of the National Consumer Affairs Act.</p>
Economic Development: Compliance Monitoring	<ul style="list-style-type: none"> Credit Agreement Act 1980, (Act No. 75 of 1980) 	<p>Business compliance monitoring and redress.</p>
Economic Development: Liquor Administration	<ul style="list-style-type: none"> Liquor Act 1989, (Act No. 27 of 1989) National Liquor Act, 2003 (Act No. 59 of 2003) 	<p>Regulating the micro-manufacturing, retailing and distribution of liquor in the Province.</p>
Economic Development: Trade Inspection	<ul style="list-style-type: none"> Trade Metrology Act, 1973 (Act No. 77 of 1973) Credit Agreement Act, 1980 (Act No. 75 of 1980) 	<p>Ensure compliance with trade metrology and credit agreement regulations.</p>
Environmental Affairs: Protected Areas Management	<ul style="list-style-type: none"> National Environmental Management Act, 1998 (Act No. 107 of 1998) and Amendments Environmental Conservation Act, 1989 (Act No. 7 of 1989) Free State Nature Conservation Ordinance, 1969 (Ordinance No. 8 of 1969) Environmental Management: Biodiversity Act, 2004 (Act No. 10 of 2004) 	<p>Coordination of the implementation, regulation and administration of all mandates entrusted to other sub-programmes and ensure monitoring thereof.</p> <p>Promoting conservation in the Province.</p> <p>Ensuring Biodiversity protection in the Province.</p>

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Programme Name and Core Function:	Legal Mandate	Implications
	<ul style="list-style-type: none"> National Environmental Management: Protected Areas Act, 2003 (Act No.57 of 2003) National Heritage Recourses Act, 1999 (Act No. 25 of 1999) World Heritage Conservation Act, 1999 (Act No. 49 of 1999) Game Theft Act, 1991 (Act No. 105 of 1991) National Water Act, 1998 (Act No. 36 of 1998) National Environmental Management: Waste Act, 2008 (Act No.59 of 2008) National Environmental Management: Air Quality Act, 2005 (Act No. 39 of 2005) Veldt and Forest Fire Act, 1998 (Act No. 101 of 1998) Conservation of Agricultural Resources Act, 1983 (Act No. 43 of 1983) Animal Protection Act, 1962 (Act No.71 of 1962) Spatial Planning and Land Management Act No. 16 of 2013 (SPLUMA) 	<p>Providing an efficient framework for the management of protected areas.</p> <p>Ensuring the protection and effective management of National Heritage and World Heritage Sites.</p> <p>Providing a framework for the implications of game theft.</p> <p>Providing a regulating framework on water usage in the Province.</p> <p>Ensuring effective waste management in the Province.</p> <p>Ensuring the prevention of air pollution in the Province.</p> <p>Provide a regulatory framework for the prevention and combat of veldt and forest fires.</p> <p>Ensuring the conservation of vital agricultural resources in the Province.</p> <p>Ensuring the protection of various animal species in the Province</p> <p>To improve spatial planning and land management practises.</p>
<u>Tourism</u>	<ul style="list-style-type: none"> Tourism Act No. 3 of 2014 Free State Tourism Authority Act, 2005 (Act No. 3 of 2005) Tourism second amendment Act No.70 of 2000 	<p>To make provision for the promotion of tourism in the Republic; and further to regulate and rationalize the tourism industry</p> <p>Provide legal and operational framework for tourism promotion and development in the Province.</p> <p>Act provides for training and registration of tourist guides; and make provision for a code of conduct and ethics for tourist guides.</p>

8. ORGANIZATIONAL STRUCTURE



9. ENTITIES REPORTING TO THE MEC

The table below provides a list of the entities reporting to the MEC:

Name of entity	Legislation	Financial Relationship	Nature of Operations
Free State Development Corporation	Free State Development Corporation Amendment Act 4 of 2010	Transfer Payment	<ul style="list-style-type: none"> Finance and advance economic growth and development, Black Economic Empowerment and SMME development and growth. Promote investment and trade within the Province and to identify, analyse, publicize and market investment and trade opportunities in the provincial economy
Free State Gambling and Liquor Authority	Free State Gambling and Liquor Act 6 of 2010	Transfer Payment	<ul style="list-style-type: none"> Regulate the gambling and racing activities in the Province on behalf of the Provincial Department. Reduce socio-economic and other costs of alcohol abuse. Regulate the micro-manufacturing and retail sale of liquor or methylated spirits.
Free State Tourism Authority	Free State Tourism Authority (FSTA) was established by Free State Tourism Authority Act No 3 of 2005	Transfer Payment	<ul style="list-style-type: none"> Promote tourism and increase market share in the tourism industry and to coordinate marketing activities of all role players. Market major sport events for tourism promotion.