



FREE STATE PROVINCE

FREE STATE PROVINCIAL GOVERNMENT

Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.

DEPARTMENT OF ECONOMIC, SMALL BUSINESS DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS

Directions to applicants: Applications must be submitted on form Z.83, obtainable from any Public Service Department and must be accompanied by certified copies of qualifications (a transcript of results must be attached), driver's license, identity document and a C.V. (Separate application for every vacancy). Applicants are requested to complete the Z83 form properly and in full. Qualification certificates must not be copies of certified copies. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted or hand delivered timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA), and must please attach proof of the level of their qualifications after evaluation on all applications. No e-mailed or faxed applications will be considered. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their applications were unsuccessful. Please take note that communication will only be limited to short-listed candidates. The department reserves the right not to appoint.

NOTE: • All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment. All short listed candidates will be subjected to screening and security vetting to determine their suitability for employment, as well as qualification verification. Successful candidate will be expected to enter into a performance agreement.

CLOSING DATE: 23 December 2016 at 16:00

CHIEF FINANCIAL OFFICER BRANCH

<u>POST</u>	:	CHIEF FINANCIAL OFFICER <u>REFERENCE NO: DESTEA 05/09/16</u>
<u>SALARY</u>	:	An all-inclusive salary package of R1 042 500 per annum • The total package includes 70% basic salary, a state contribution to the Government Employee Pension Fund and flexible portion that may be structured in terms of the applicable guidelines.
<u>CENTRE</u>	:	BLOEMFONTEIN
<u>REQUIREMENTS</u>	:	An appropriate three year Bachelor's degree/diploma in Commerce or Financial Management (BCom/BCompt) or equivalent qualifications• Extensive experience in the finance environment with at least 5 years' experience at senior management level• Knowledge of the financial prescript in the Public Service• Computer literacy• A valid driver's license.
<u>RECOMMENDATION</u>	:	An appropriate post graduate qualification or registration as a CA (SA)
<u>DUTIES</u>	:	Establish and maintain appropriate systems (analytical tools, information systems and models or projections of cost behavior) and policies to

ensure effective and efficient management resources• Support the Head of Department and other Senior Managers in the execution of their functions in terms of the PFMA and the Treasury Regulations• Meet the reporting requirements and standards under the PFMA, division of Revenue Act and Financial statements• Formulate creative solutions to enhance cost effectiveness and efficiency in the delivery of the services and the administration of the Department• Facilitate the implementation of national norms and standards where applicable• Advise the HOD pertaining the matters that have strategic and financial implications• Liaise with the relevant role-players in the financial environment regarding transverse financial matters• Ensure effective and efficient asset and financial management/procurement/SCM by collaborating in the development of training programmes or by providing direct training to officials of the Department• Management of resources of the Chief Directorate, i.e, human, asset and financial resources.

ENQUIRIES : Ms. G Brown, Tel. No: (051) 400 4916/ 4924

APPLICATIONS :Quoting the reference number, applications must be forwarded to the Head of Department: Economic, Small Business Development, Tourism and Environmental Affairs, Private Bag X20801, Bloemfontein, 9300 or delivered by Hand to in Room 105, 1ST floor North Wing, Agriculture Building, Zastron Street, Bloemfontein.

FOR ATTENTION: Ms K Molusi /Ms MA Parkies

CLOSING DATE : 23 December 2016
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